



Seeking Educators for a Visionary School

Established in 1997, by Kgosi Mollwane Lebone Boikanyo Molotlegi, Lebone II – College of the Royal Bafokeng is a leading independent preparatory and secondary school for boys and girls from South Africa and the rest of Africa. Lebone II is a school both rooted in an extraordinary African Culture, the Royal Bafokeng Nation, and poised towards a global future.

The College was established with a strong guiding purpose – to address the educational needs of the Bafokeng community and its immediate surrounds while at the same time providing a world-class education to those who show particular talent.

More information is available at www.lebonecollege.co.za

Lebone II - College of the Royal Bafokeng seeks applications for the full time position advertised below. Start Date 12 April 2021

Deputy Principal of Upper School – Pastoral Affairs

Reporting to the Executive Head and Principal of Upper School, the Deputy Head is responsible for overseeing the effective administration, functioning and development of the whole school ethos and welfare (primarily). The successful candidate will coordinate meetings and work closely, meaningfully and effectively with the Deputy Principal of Academics, Sports and GEAR.

Experience and Skills required:

- 5 years as a Head of Department at a high school (1-2 years deputy headship experience is preferable)
- Excellent knowledge of good educational practice and the means to promote excellent standards of teaching academic performance
- Good understanding of, and experience in, student and staff discipline procedures, policies and disciplinary procedure(s)
- Strong collaborative skills, to develop and promote the ethos of the whole school
- Ability to develop/mentor/coach/manage staff and students, and monitor their performance
- Commitment to the values and ethos of Lebone II - College of the Royal Bafokeng
- Strong communication skills (oral, written and presentation)
- The requisite academic qualifications (at least a Bachelor's degree and a SACE Registration Certificate).

Key Responsibilities:

- To play a major role under the direction of the Principal in formulating the aims and objectives of the College, establishing the policies through which they shall be achieved, managing staff and resources to achieve the aims and objectives of the College and monitor progress towards their achievement.
- Undertake the professional duties of the Deputy Principal reasonably delegated to you by the Principal
- Undertake the professional duties of the Principal, in the event of his absence from the school.
- To provide professional leadership and management of the College's Strategic Plan priorities, as directed by the Executive Head and Principal.
- Advise staff about start of term and end of term arrangements in liaison with the Principal.
- To assist the Principal in the pastoral care and good discipline of pupils.

Interested candidates should direct a **well-motivated application letter** to the Executive Head, and attach a **current detailed CV, Certified ID, Certified Qualifications Copies and a Police Clearance Certificate** to recruitment@lebonecollege.co.za or hand deliver to the HR Office. Shortlisted candidates will be informed within 2 weeks from the closing date and will then be required to complete further selection requirements. **Closing date for all applications: 15 January 2021**